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རྒྱལ་གཞུང་གི་གཞི་རྒྱུ་ལྷན་ཚོགས།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/LS-63/2023-24/2813

January 31, 2024

Notification on the notice period for termination of Contract

The Commission during its 215th Meeting held on January 30, 2024, decided to enhance and clarify the provisions of the notice period for termination of contract as follows:

1. Contract Employees recruited to Regular Positions:
 - Contract employees selected for regular positions are exempted from providing a three-month notice period for termination of the contract. The "No Objection Certificate" received from their current agency before applying for regular positions shall serve as the notice.
2. Contract Employees Applying for Other Contract Positions (within or outside the current agency):
 - For contract employees applying for different contract positions, a three-month notice period or the duration of notice period specified in the contract agreement form as applicable.

(Karma Hamu Dorjee)
Chairperson

Explanatory note:

If, for example, Mr. A, currently serving as a Warden in Paro Dzongkhag under a contract position, is selected for an Admin. Assistant positions in the same or a different agency as a regular employee, the NOC from Paro Dzongkhag can be utilized to relieve him.

However, if Mr. A applies for an Admin. Assistant position on contract and is selected, he is required to provide the stipulated notice period. In this case, the effective date of the notice period will be determined based on the date of endorsement of the notice period by the working agency.