| SI.# | Activity | Timeline | | Effective Date of Transfer |
|------|---|--------------------------|------------------------|-----------------------------------|
| | | January Cycle | July Cycle | |
| 1 | Serve Notification | First week of August | First week of January | |
| 2 | Review and compile annual transfer by the respective working Agency as per the transfer notification. | Aug - 1st week of sept | January 01 & J | |
| 3 | Working Agencies to submit transfer proposal to the Secretariat Services, RCSC | | | January 01 & July 01 respectively |
| 4 | Review Annual Transfer by the Secretariat Services, RCSC and submit the list to HRC. | 2nd - 3rd Week September | 2nd - 3rd week of Feb | |
| 5 | Endorsed/approve transfer proposal by HRC, RCSC | Last week of September | Last week of Feb | |
| 6 | Issue Transfer order | First week of November | First week of April | |
| 7 | Date of Joining at the new place of posting | On or before February 01 | On or before August 01 | |

Note: January and July Cycles are adopted as per the MaX Performance Cycle.