



དབལ་ལྷན་འབྲུག་གཞུང་།
རྒྱལ་གཞུང་གི་གཞི་གཞི་ལྷན་ཚོགས།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/LD-63/Notification/2024/2748

February 2, 2024

Notification on P1 selection

During its 215th Commission Meeting, the Royal Civil Service Commission (RCSC) has streamlined the selection process for officers as Chiefs (P1 M) as follows:

1. The Written Assessments to be eligible for P1 M positions, consisting of Cognitive and Psychometric Tests, shall be administered twice in a year (April/May and October/November) to lower administrative burden and ensure predictability.
2. The validity of the "pass" result for the Written Assessment is for two years.
3. Parent Agency/Working Agency (as relevant) as per their requirement, shall carry out recruitment of P1M in line with the senior civil servant selection process, throughout the year, from the eligible P2 pool who have valid "pass" results for the Written Assessments and fulfill all other promotion criteria.
4. Starting from January 1, 2025, eligible P2 candidates are also required to produce a *Certificate of Completion* for Leadership Development Program (LDP) for P2 position holders, conducted by the Royal Institute Management, in addition to fulfilling all other promotion criteria to be eligible for the P1M position.

This will come into immediate effect.

(Karma Hamu Dorjee)

Chairperson

Copy to:

1. All Heads of Agencies
2. All C/HR/Asst. HR Officers in the Agencies