



December 5, 2024

Declaration of Results for the Bhutan Civil Service Examination 2024

The Royal Civil Service Commission (RCSC) is pleased to announce the results of the Main Examination (ME) for the Bhutan Civil Service Examination (BCSE) 2024. This year, 2805 graduates participated in the ME, and the graduates will be selected for appointment to the Civil Service, starting from January 1, 2025, as per the vacancy.

The BCSE remains Bhutan's highest National-level Examination conducted by upholding a transparent and merit-based recruitment process. Through the rigorous process of PE, ME, and viva voce, the BCSE serves as an important tool in identifying and selecting future leaders and building a professional, ethical, motivated, and citizen-focused Civil Service.

The RCSC extends heartfelt congratulations to the successful candidates and warmly welcomes them to the Civil Service. Together, we look forward to fostering a "High-Performing Civil Service for a High-Income GNH Economy." For those not selected this year, the Commission acknowledges your efforts and encourages perseverance for future opportunities.

Key Highlights of BCSE 2024

- **Record Registration:** The 2024 examination saw the highest number of registered graduates in the past five years, reflecting a growing interest in public service among Bhutanese youth.
- **Higher Female Performance:** From the 2195 candidates securing the pass percentage of 50%, 1189 were females and 1006 males. Similarly, in the eleven categories of exams, female candidates topped nine categories as compared to two categories by male candidates.
- **Increase in Pass Percentage:** The pass percentage for this year stands at 78.25%, which is an increase of 6.30% compared to BCSE 2023.

All selected candidates are instructed to carefully read the "Selection and Placement Advisory" provided in the link below:

[Click here for the selection and placement advisory.](#)