



RCSC/PPS-6/2024-25/3055

30 December, 2024

Accelerator for Enlightened Entrepreneurial Bureaucracy (E²B10X) Vision

The Royal Civil Service Commission resets its vision as E²B10X to achieve the vision of His Majesty The King's Diamond Strategy, as pronounced during the 117th National Day Address to transform Bhutan's Civil Service into an "Enlightened Entrepreneurial Bureaucracy". The Commission as the Central Personnel Agency of the Government embraces the mandate to realize His Majesty's vision of an effective Civil Service managed like a thriving multinational corporation, aligned with the future goals and meeting the changing demands of the nation.

The Commission during the recent Executive Forum (ExFo) took its first initiative to reflect on making a fundamental shift towards a transformative entrepreneurial bureaucracy with a defined Line of Sight® (LoS) to evolve from the current state to an Enlightened Entrepreneurial Services (E2S). To support the change efforts made across Civil Service agencies, the Commission will set-up an E²B10X lab, an infrastructure of service to various agencies to increase productivity growth by 10X.

The setup will function as an anchor force for innovation to train and deploy process improvement, coaching of disruptors, change management, high impact leadership, entrepreneurship, transformation and innovation forums, and incubation of new ideas for various agencies. We believe that this would provide an ecosystem and accelerate the transformation.

Moving forward, the Commission will work in partnership with the Government, Agencies, like-minded external partners and the public.

(Tashi Pem)
Chairperson